



# Railroad Workers United

**Unity • Solidarity • Democracy**  
**"The Rank and File in Action!"**

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## Railroad Workers United Resolution on Limiting Union Officials' Compensation

**Whereas**, many union officials' total compensation package is way out of proportion to that of their members; and

**Whereas**, this disparity can encourage self-serving members to run for union office as opposed to the most principled and dedicated; and

**Whereas**, union officers become out-of-touch with the day-to-day financial realities of the members they represent when their compensation takes on such a bloated character; and

**Whereas**, union members are demoralized and disgusted with union leadership that is compensated way out of proportion to what they as working members are compensated; and

**Whereas**, this demoralization creates a division between the members and the officers to the detriment of union spirit, trust, solidarity and cohesiveness;

**Therefore Be It Resolved**, that Railroad Workers United support union reforms which peg officers' compensation package in proportion to general compensation increases of the general membership won in contract negotiations; and

**Be it Further Resolved**, that RWU will publish annually the compensation figures for all rail union leaders on its website and elsewhere; and

**Be it Finally Resolved** that RWU encourages the respective rail labor organizations to do likewise and make this information easily accessible to their membership via official website and journal.

***This Resolution adopted by the members assembled at the RWU Second Biennial Convention Friday, April 23rd, 2010 in Dearborn, Michigan***