## **RWU Resolution on Contracting Out**

**Whereas**, the rail carriers have used both the threat, and the actual implementation of contracting out union members' work, to put downward pressure on wages and benefits; and

**Whereas**, the rail carriers have eliminated thousands of union railroad jobs in North America through "spin offs", creation of "short line railroads", and contracting out, often granting rail labor very little in return; and

**Whereas**, the rail carriers would like to continue to spin off short lines to non-union operators and contract out union jobs of numerous crafts;

**Therefore, Be it Resolved**, that Railroad Workers United (RWU) at its Founding Convention in Dearborn, Michigan, April 11, 2008 declares its unequivocal opposition to contracting out of any and all work normally performed by union labor; and

**Be it Further Resolved** that RWU will vigorously organize mass opposition to any and all attempts by the carriers to contract out the work of our union membership; and

**Be it Finally Resolved** that RWU mail a copy of this resolution to the international officers of all rail unions in North America.

The above Resolution was adopted by those members assembled at the RWU Convention, April 11, 2008.